

## Equality Impact Assessment

EIA Title: Review of off street parking order 2018

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1. The public sector equality duty (2011) covers the following eight protected characteristics:

**Age, disability, race, religion or belief, sex, sexual orientation, gender, reassignment, pregnancy & maternity. The duty also covers marriage and civil partnership, but only relating to the elimination of unlawful discrimination**

### 2. The General Equality Duty:

SBC in the exercise of its functions should:

- a. Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- b. Advance equality of opportunity between people who share a protected characteristic and those who do not.
- c. Foster good relations between people who share a protected characteristic and those who do not.

Scope of Equality Impact Assessment (EIA)

- Review of off street parking order
- Increase in various parking charges
- Increase in disabled parking charges
- Inclusion of additional off street parking places
- Addition of charges for administrative services
- Amend charging structures to reflect customer demand

Information used to support findings and/or impacts

- A review of existing charges
- A review of car park usage

Is this:-

<b>Policy</b>	Yes	New or proposed	Yes
<b>Strategy</b>	Yes	Already in existence and being reviewed	Yes
<b>Function</b>	Yes	Changing	yes
<b>Service</b>	yes		

What are the main aims, objectives and intended outcomes of the policy, strategy function or service and who is likely to benefit from it?

<b>Aims</b>	To increase income from parking charges and update some of the very outdated charging structures
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<b>Objectives</b>	To increase income from parking charges and update some of the very outdated charging structures
<b>Outcomes</b>	Increased income and a fairer charging structure
<b>Benefits</b>	Increased revenue will enable enhancements to Council owned car parks

**Which groups may be affected by the policy, strategy, function or service?**

Consider how they may be affected, whether it is positively or negatively and what sources of information have been used to determine this.

<b>Group affected</b>	<b>What might be the effect</b>	<b>Information to support this</b>
<b>Disability</b>	Little effect as disabled drivers will still be entitled to purchase single day tickets at reduced rates.	National scheme
<b>Age</b>	Whilst parking charges will increase slightly there is no evidence to suggest that there will be a greater impact on this group than any other.	
<b>Gender reassignment</b>	Whilst parking charges will increase slightly there is no evidence to suggest that there will be a greater impact on this group than any other.	
<b>Marriage &amp; civil partnership</b>	Whilst parking charges will increase slightly there is no evidence to suggest that there will be a greater impact on this group than any other.	
<b>Pregnancy &amp; maternity</b>	Whilst parking charges will increase slightly there is no evidence to suggest that there will be a greater impact on this group than any other.	
<b>Race</b>	Whilst parking charges will increase slightly there is no evidence to suggest that there will be a greater impact on this group than any other.	
<b>Religion or belief</b>	Whilst parking charges will increase slightly there is no evidence to suggest that there will be a greater	

	impact on this group than any other.	
<b>Sex &amp; sexual orientation</b>	Whilst parking charges will increase slightly there is no evidence to suggest that there will be a greater impact on this group than any other.	
<b>All groups</b>	No particular group will be disadvantaged by increasing the fees.	

<b>Result</b>	
Are there any aspects of the policy, strategy, function or service including how it is delivered or accessed, that could contribute to inequality?	No
Will the policy, strategy, function or service have an adverse impact upon the lives of people, including employees & service users?	No
<b>Please provide an explanation for your answer:</b> Service users may need to pay extra if they require a highway licence or use the Councils parking services but this increase should not have an adverse impact on their lives. It is not unreasonable for service users to pay reasonable rates for such services and will enable the Council to continue to provide parking improvements.	
<b>Identify next steps as appropriate:</b>	
Public consultation exercise required?	Yes

**Signed** Jackie Taylor Group Head of Neighbourhood Services  
**Date** 4 January 2018